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**Pupil Premium Strategy 2019-20**

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| 1. **Summary information**
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| **School** | Morice Town Primary Academy |
| **Academic Year** | 2019-20 | **Total PP budget** | £117,960 | **Date of most recent PP Review** | October 2019 |
| **Total number of pupils** | 182 | **Number of pupils eligible for PP** | 102 | **Date for next internal review of this strategy** | Feb 2020 |
| 1. **Achievement Profile 2018**
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|  | *Pupils eligible for PP (your school)* | *Pupils not eligible for PP i.e. other pupils* |
| Year 1 - Phonics Screening Check: | *33%* | 58% |
| **Key Stage 1: Attainment** |  |  |
| % achieving ‘expected+’ in reading | *46%* | 63% |
| % achieving‘expected+’ in writing | *44%* | 56% |
| % achieving ‘expected+’ in maths | *44%* | 66% |
| **Key Stage 2: Attainment** |  |  |
| % achieving ‘expected+’ in reading | 45% | 41% |
| % achieving ‘expected+’ in writing | 73% | 55% |
| % achieving ‘expected+’ in maths | 63% | 46% |
| % achieving in reading, writing and maths | 45% | 36% |
| **Key Stage 2: Progress** |  |  |
| progress in reading  | NA | -0.9 |
| progress in writing  | NA | +1.1 |
| progress in maths  | NA | -1.1 |

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| 1. **Barriers to future attainment (for pupils eligible for PP, including high ability)**
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| **In-school barriers** *(issues to be addressed in school, such as poor oral language skills)* |
|  | Poor language skills especially on entry in EY provision, these limit the pupils ability to communicate and understand spoken instructions. |
|  | Many children lacking resilience and desire to succeed when challenged also display passive attitudes to their learning |
| **C.** | High number of children requiring emotional / welfare support necessitating a range of interventions in order to access the curriculum. |
| **External barriers** *(issues which also require action outside school, such as low attendance rates)* |
| **D.** | Attendance of disadvantaged groups is below that of other children, including persistent absenteeism.  |
| **E.** | Low parental engagement and ability to support children at home. |
| 1. **Desired outcomes** *( how they will be measured)*
 | *Success criteria* |
|  | Progress of disadvantaged pupils is accelerated to reduce in school gaps in attainment. Reviewed during pupil progress meetings using in school assessment data. | Attainment gap between disadvantaged and non-disadvantaged reduced in all year groups. |
|  | Use of learning dispositions to develop children’s positive behaviours towards challenge and learning. Measured through pupil conferencing and walk throughs | Pupils can discuss and explain their learning dispositions and provide examples of where and when they have used them. |
|  | Improved oral language skills for pupils, sp & l support blank level assessments. | Pupils will be able to explain their learning. |
|  | Improved attendance for all pupils. Weekly & monthly attendance data | Attendance at or close to 97%, persistent absenteeism to be reduced to 12% |

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| 1. **Planned expenditure**
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| **Academic year** | **2019-20** |
| The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies.  |
| 1. **Quality of teaching for all**
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| **Desired outcome** | **Chosen action/approach** | **What is the evidence and rationale for this choice?** | **How will you ensure it is implemented well?** | **Staff lead** | **When will you review implementation?** |
| Pupils give timely accurate feedback to support and promote their learning | Visible Learning (VL) approachRefine feedback work from last year, include pupil voice to ensure effectiveness of feedback, book looks to carefully track pupil’s response to marking. | VL evidence and Sutton Trust evidence highlights positive impact of feedback on pupils' progress.Sutton Trust Evidence +8 months-feedback | VL continues to be a key driver of SIP, staff inset Staff appraisal linked to VL.Cross school initiative with all MAT schools. | SC/PD/AW | Termly during walkthroughs and regular book looks Autumn 2019 |
| Pupils are clear about the desired qualities and outcomes from their learning. | VL development of teacher clarity, cross school development of the learning environment and co-constructed success criteria | VL evidence of teacher clarity has a positive impact on pupil attainment  | Whole school approach and definition of clarity and enabling pupils to be assessment capable learners. | SC/PD/AW | Spring 2020 |
| Develop pupils reading comprehension skills | Refine the use of ERIC- daily teaching of reading and follow up activities. | Pupil data has improved last year but it still indicates that reading is an area for development, particularly the higher order reading skills.Sutton Trust evidence +5 months progress for reading comprehension. | Literacy and ASL to support and monitor its development, 2 inset sessions throughout the year.Reorganise the library and purchase new stock to supplement current.Librarian in every lunchtime to support children’s free choice of reading material.Staff opportunities to work alongside other colleagues. |  AW/ BC (ASL) |  Termly review meetings, use of pupils data. |
| **Budgets costs** | £13,000 |
| 1. **Targeted support**
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| **Desired outcome** | **Chosen action/approach** | **What is the evidence and rationale for this choice?** | **How will you ensure it is implemented well?** | **Staff lead** | **When will you review implementation?** |
| Increase the pupils’ phonic skills and knowledge, ensuring their application in reading and writing activities. | Review current provision for Phonic & literacy support retrain adults to ensure high quality of provision for all pupil groups. | Grouping of pupils provides targeted support phonics/ literacy activities at required levelSutton Trust phonics +4 months. | Opportunities for AW to undertake observations of phonic groups and sessions. End of yr 1& 2 phonics screening test results will be in line with national expectations. | AW | Termly, December, March & July |
| Focussed support for small groups of pupils, targeting pupils at risk of falling behind. | Small group support | Certain pupils will require additional support, re-teaching or revising work to consolidate their learning.Sutton Trust evidence +4 months | Teacher and TAs to define pupils and objectives to be reviewed.Walk throughs will gather evidence on quality of teaching and pupil progress meetings on impact of strategy. | SLT & class teachers |
| Support dis-advantaged pupils with additional needs. | 0.1 funding of SENDCo time to support dis-advantaged pupils. | 70% of the SEND pupils are also disadvantaged, many of their barriers to learning need specialist support. | SENDCo monitors the provision for these pupils. Where appropriate IEP targets and external agency support sought. | SLT |  |
| Improved oracy in EY / KS1 pupils | 1 day a week speech & language therapy from Dame Hannah’s. Additional provision of an additional Sp&L TA working 0.5 across the school. | +5 months Sutton Trust Focus on early intervention for EY pupils and continuing in to yr 1 as required. | Termly meetings between sp/l therapist and SENCo.Pre and post testing monitoring the progress of pupils, re-referral back into NHS as required. | XB/ JS | Termly with therapist  |
| Provide pupils with appropriate support to overcome/ minimise their barriers to learning. | Access to MAST services, part of subscription to Plymouth Excellence Cluster. | +4 months Sutton TrustPrompt referral for specialist support as required ensuring timely interventions. | Termly planning meetings with schools named Ed Psychologist. | XBXB/HL | Termly planning meetings £4,500CAN’T SEE THIS TIS TRAINING IN THE BUDGET? |
| **Total budgeted cost** | £76,000 |
| 1. **Other approaches**
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| **Desired outcome** | **Chosen action/approach** | **What is the evidence and rationale for this choice?** | **How will you ensure it is implemented well?** | **Staff lead** | **When will you review implementation?** |
| Raise attainment through improved attendance. | EWO bought in services, attendance rewards for classes, prompt response to dropping attendance. | Good attendance is linked to high attainment, targeted on persistent absenteeism initially and sub 95% attendees.Overall school target 97% | Admin staff closely monitor attendance of targeted pupils. Development of Attendance team lead by Safeguarding and Welfare lead Prompt referral to EWO as required.6 weekly EWO visits. | PD / VN | Termly Report to Governors  |
| Pupils arrive at school ready to learn. | Continue to subsidised attendance at Breakfast club, provision of after school clubs | Number of pupils arriving at school hungry or waiting outside school from an early hour is reduced. Attendance records of pupils joining BC show a marked improvement in their attendance. | Close monitoring of pupils attendance at BC.  | JP/ SLT | Termly meeting |
| Increase parents’ involvement in school and increasing their engagement with pupils’ learning. | Parental support advisor to run parent skills workshop and provide an additional link tie the community. | Pupils whose parents are positive about school usually have higher progress rates. Sutton Trust +3months parental engagement. | Termly meetings with PSA reviewing groups run and attendance. | JP/JR |  |
| Children have a positive lunchtime leading to productive afternoon learning | Sporting lunchtime support for pupils who struggle to moderate their own behaviour. | Some of the disadvantaged pupils struggle to manage their behaviour at lunchtime. Sport coaches engage them positively and mentor them around good behaviour choices. | Regular review of group members, with a view to re-introducing them onto playground at lunch time | XB/PD |  |
| Ensure parents of EAL pupils have  | Translation service used to ensure parents gain full understanding of discussions at meetings. | Translation service provided by LEA approved individuals | Translators invited when appropriate to attend meetings | XB/SP |  |
| Forces children engaged in a number of special events in the city. | Linking with HMS Heroes schedule of events this year. | Providing an opportunity for these pupils to attend events where other forces children are present to share experiences And build positive relationships with them. | XB will co-ordinate attendance at events. | XB |  |
| **Total budgeted cost** | £ 28,000 |
| **Total cost of Pupil Premium Plan £117,000** |

Show whether the success criteria were met. Additional evidence of impact can also be referred to, including attainment data, progress data, and case studies.

Lessons learned may be about impact or implementation.

For approaches which did not meet their success criteria, it is important to assess whether you will continue allocating funding and if so, why.

This is a review of the previous year, so the outcomes and success criteria will be different to above.